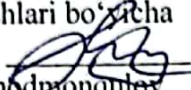


O'ZBEKISTON RESPUBLIKASI
OLIY TA'LIM, FAN VA INNOVATSIYALAR VAZIRLIGI

SAMARQAND DAVLAT ARXITEKTURA – QURILISH UNIVERSITETI

“KELISHILGAN”
o'quv ishlari bo'yicha
prorektor 
M.T. Shodmonqulov
Ro'yxatga olindi: № 59/A
«30» avgust 2024 yil



MEHNAT QONUNI
FAN DASTURI

Bilim sohasi: 1000 000 - Xizmatlar
Ta'lim sohasi: 1020 000 - Gigiena va ishlab chiqarishda mehnat muhofazasi
Ta'lim yo'nalishi: 61020300 - Mehnat muhofazasi va salomatlik muhandisligi

Samarqand – 2024

Kurs ma'lumotlari

Course Information Form

Modul kodi Code TMF4302	O'quv yili 2024-2025	Semestr 3	ECTS – Kreditlar 4		
Modul turi Majburiy	Ta'lim tili O'zbek		Auditoriya soatlari		Mustaqil ta'lim (soat/hafta) Independent Education (hour/week)
Fan nomi Title	Jami yuklama	Ma'ruza (soat/hafta) Lecture (hour/week)	Amaliy (soat/hafta) Practical (hour/week)	Laboratoriya (soat/hafta) Laboratory (hour/week)	
Mehnat qonuni	120	3			5

Dastlabki shart Prerequisite	Yo'q None
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Semestr Semestr	Kuzgi Fall
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Kurs tili Course language	O'zbek Uzbek
O'quv kursi Level of Course	Ikkinchi kurs Second course
Ta'lim yo'nalishlari Course type	61020300-Mehnat muhofazasi va salomatlik muhandisligi 61020300-Occupational safety and health engineering
Kurs toifasi Course Category	Asosiy Core Courses
Dars shakli Mode of Delivery	An'anaviy (Yuzma – yuz muloqot) Face – to – face

Ma'sul kafedra Owner academic unit	Ijtimoiy va tabiiy fanlar Social and natural sciences
Kursga ma'sul Cours Coordinator	Rasulov Bekzod Boymuratovich
O'qituvchilar Instructor(s)	Rasulov Bekzod Boymuratovich
Yordamchilar Asistant(s)	

Fanni o'qitishdan maqsad Course objectives	Talabalarda mehnatga oid huquqiy munosabatlar haqida bilim va ko'nikmalar hosil qilish. Creating knowledge and skills in students about legal relations related to labor.
Fanning mazmuni Course content	Mehnat huquqi tushunchasi, predmeti va vazifalari, Mehnat munosabatlari Mehnat sohasida ijtimoiy sheriklik, Mehnat shartnomasi, Mehnat shartnomasini o'zgartirish va xodimni ishdan chetlashtirish, Ish vaqti rejimi va uni hisobga olish, Dam olish vaqti. Ta'tillar, Mehnatga haq to'lash, Oraliq nazorat, Mehnatni normallashtirish, Mehnat intizomi tushunchasi, Mehnat shartnomasi taraflarining moddiy javobgarligi, Mehnatni muhofaza qilish, Xodimlarni kasbga tayyorlash, qayta tayyorlash va ularning malakasini oshirish, Ayrim toifadagi xodimlar mehnatini huquqiy jihatdan tartibga solishning o'ziga xos xususiyatlari, Xodimlarning mehnat huquqlarini himoya qilish. Mehnat nizolarini ko'rib chiqish. The concept, subject and tasks of labor law, Labor relations, Social partnership in the field of labor, Labor contract, Changing the labor contract and dismissal of the employee, Working time regime and its calculation, Rest time. Vacations, Paying wages, Intermediate control, Normalization of

	labor, Concept of labor discipline, Financial responsibility of the parties to the labor contract, Labor protection, Vocational training, retraining and upgrading of employees, Legal regulation of labor of certain categories of employees special features, protection of labor rights of employees. Consideration of labor disputes.
Tavsiya qilingan yoki talab qilinadigan adabiyotlar ro'yxati Recommended Or Required Reading	Asosiy adabiyotlar: 1. O'zbekiston Respublikasining Mehnat kodeksi. Kuchga kirish sanasi: 30.04.2023. Qonunchilik ma'lumotlari milliy bazasi, 29.10.2022 y., 02/22/798/0972-son; 12.04.2023 y., 03/23/829/0208-son, https://lex.uz/docs/6257288#6265044 2. Mehnat huquqi. Darslik. –T.: TDYuU nashriyoti, 2018. – 505 bet. 3. Inoyatov A. O'zbekiston Respublikasining mehnat huquqi. Darslik. –T.: "Iqtisodiyot va huquq dunyosi" nashriyoti, 2002. – 384 b. 4. Гасанов М.Ю. Трудовое право Республики Узбекистан. Общая част. – Т.: Издательство "Lesson Press", 2016. – 320 с. 5. Киселев И.Я. Сравнительное трудовое право. Учебник. – М.: ТК Велби, Проспект, 2005. 6. Tursunov Yu. Xalqaro mehnat huquqi va O'zbekiston Respublikasi mehnat qonunchiligini takomillashtirish muammolari. Monografiya. – T.: "Fan va texnologiya" nashriyoti, 2009.– 192 b. 7. Usmanova M.A., B.Israylov. Mehnat huquqi. O'quv-uslubiy majmua. – T.: TDYuU, 2011. 462 b. 8. Mehnat huquqiy munosabatlardan kelib chiqadigan nizolar. Amaliy qo'llanma. – Toshkent, "Baktria press", 2016, 384 b. 9. Трудовое право. В 2-х т. Т.2. Общая част. учебник для бакалавриата и магистратуры // Отв. ред. Ю.П. Орловский; ред.-сост. 504 Е.С.Герасимова. – 2-е изд., перераб. и доп. – М.: Изд-во:Юрайт, 2017.
Tavsiya etilgan qo'shimcha dastur komponentlari Recommended Optional Program Components	www.lex.uz - O'zbekiston Respublikasi Adliya vazirligining qonun hujjatlari milliy ma'lumotlar bazasi www.uza.uz – O'zbekiston Milliy axborot agentligi www.gov.uz – O'zbekiston Respublikasi hukumat portal https://qomus.info/ – Onlayn ilmiy ensiklopediya www.ziyouz.uz – Fan va ta'lim portali

Kursni o'rganish natijalari

Course learning outcomes

1	Ushbu kursni muvaffaqiyatli tamomlagan talabalar mehnat munosabatlarning vujudga kelish asoslarini o'rganadi; Students who have successfully completed this course will learn the basics of labor relations;
2	Ishga qabul qilish, mehnat shartnomasini o'zgartirish va bekor bo'lish asoslariga oid qoidalarni o'rganadilar; They will study the rules of hiring, changing and canceling the employment contract;
3	Ish vaqti, dam olish vaqti va ta'tillar olishning huquqiy asoslari haqida bilim va kunikmalarga ega bo'ladi; Gains knowledge and skills about the legal basis of working time, rest time and vacations;
4	Mehnatga haq to'lash tartibi haqida tushunchaga ega bo'ladi; Has an understanding of the procedure for payment of wages;
5	Mehnatni muhofaza qilishning huquqiy tartibini o'rganadi. Shuningdek, mehnat nizolari va ularni hal etish tartibiga oid talablar haqida tushunchaga ega bo'ladi. He studies the legal procedure of labor protection. He will also have an understanding of labor disputes and the requirements for their resolution.

Haftalik mavzular va tegishli tayyorgarlik ishlari

Weekly Subjects and Related Preparation Studies

Hafta Week	Mavzular Themes	Resurslar Related preparation
1.	Mehnat huquqi tushunchasi, predmeti va vazifalari	2-darslik
2.	Mehnat munosabatlari	2-darslik
3.	Mehnat sohasida ijtimoiy sheriklik	2-darslik
4.	Mehnat shartnomasi	2-darslik
5.	Mehnat shartnomasini o'zgartirish va xodimni ishdan chetlashtirish	2-darslik
6.	Ish vaqti rejimi va uni hisobga olish	2-darslik
7.	Dam olish vaqti. Ta'tillar	2-darslik

8.	Mehnatga haq to'lash	2-darslik
9.	Oraliq nazorat	
10.	Mehnatni normallashtirish	2-darslik
11.	Mehnat intizomi tushunchasi	2-darslik
12.	Mehnat shartnomasi taraflarining moddiy javobgarligi	2-darslik
13.	Mehnatni muhofaza qilish	2-darslik
14.	Xodimlarni kasbga tayyorlash, qayta tayyorlash va ularning malakasini oshirish	2-darslik
15.	Ayrim toifadagi xodimlar mehnatini huquqiy jihatdan tartibga solishning o'ziga xos xususiyatlari	2-darslik
16.	Xodimlarning mehnat huquqlarini himoya qilish. Mehnat nizolarini ko'rib chiqish	2-darslik
17.	Yakunlovchi dars.	

Baholash jarayoni

Evaluation System

Mashg'ulot turi Activities	Soni Number	Baholash Percentage of Grade
Darsga qatnashish Attendance / participation	15	
Laboratoriya ishi Laboratory		
Amaliy ish (qo'shimcha vazifa) Application		
Kurs ishi Field work		
Maxsus kurs amalyoti (ish joyida) Special course internship (work placement)		
Testlar Quizzes / studio crtics		
Uyga vazifani baholash Homework assignments		
Ijodiy ish (taqdimot) Presentations / jury		
Loyiha ishi Project		
Seminar Seminar / workshop		
Oraliq nazorat Mid -Terms	2	50
Yakuniy nazorat Final	1	50
O'zlashtirish ko'rsatgichi Percentage of in - term studies		50
Yakuniy imtihon bahosi Percentage of final examination		50
Jami Total		100

ECTS taqsimoti

ECTS workload table

Topshiriqlar Activities	Soni Number	Davomiyligi (soat) Duration (hour)	Umumiy yuklama Total workload
Mashg'ulot soati Course hours	15	3	45
Laboratoriya ishi Laboratory			
Amaliy ish (qo'shimcha vazifa) application			
Kurs ishi Field work			
Mustaqil ta'lim	10	7.5	75

Study hours out of class			
Maxsus kurs amalyoti (ish joyida) Special course internship (work placement)			
Uyga vazifani baholash Homework assignments			
Testlar / Viktorina Quizzes / studio critics			
Loyiha ishi Project			
Ijodiy ish (taqdimot) Presentations / seminar			
Oraliq nazorat Mid - terms (Examination +Examination prep. Duration)	2	10	20
Yakuniy nazorat (nazorat va nazoratga tayyorlanish soati) Final (examination +examination prep. Duration)	1	10	10
Jami yuklama Total workload			120
Jami yuklama / 30 (soat) Total workload / 30(h)			120/30=4
Kredit ECTS credit			4

Qo'shimcha eslatmalar Extra Notes	Yo'q\ (bor bolsa yoziladi) None
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Fan dasturi Mirozo Ulug'bek nomidagi Samarqand davlat arxitektura-qurilish universiteti kengashning 2024 yil ___-avgustdagi ___-sonli bayonnomasi bilan ma'qullangan.

Kafedra mudiri

Tuzuvchilar



A.T.Quldoshev

B.B.Rasulov